



**Job Title:** Middle School Spanish Teacher

**Dates:** Start ASAP

**Reports To:** Principal/Assistant Principal

## **Middle School Spanish Teacher**

Aspen View Academy is a K-8 charter school located in Castle Rock, Colorado, with approximately 950 students. AVA is an energetic school, subject to changing work environments, adaptation of new educational principles and values, with a strong culture and high expectations for character development. Adaptability to change is essential, often demanding a commitment to flexibility, wearing many hats and pitching in where you can to ensure the best outcomes for students.

**Our Mission:** Aspen View Academy (AVA) will succeed through academic excellence in a challenging and stimulating learning environment that emphasizes math, technology and language arts, enabling our students to become critical thinkers, responsible citizens, strong community members and future leaders.

**Our Vision:** We recognize that an education is incomplete without fostering the arts, sports, nature, and character. Together, with our students, faculty, parents and community, we will develop civic and personal responsibility, intellectual passion and differentiated instruction in a safe, orderly, balanced and nurturing environment.

### **Educator Duties and Responsibilities**

1. Responsible for conducting an organized and professional classroom:
  - Teaches according to curriculum guidelines specified by Aspen View Academy. Further develops a high-level, challenging curriculum in subject area. Maintains ongoing curriculum evaluation and development to meet the needs of students. Collaborates with other faculty in delivery of appropriate instructional approaches, working to serve the various learning styles and needs of Aspen View Academy students.
  - Implements curriculum and instruction in a manner consistent with Aspen View Academy's Mission Statement, including understanding, modeling and fostering independent thinking skills, creative problem solving and abstract reasoning. Shows empathy and understanding of students. Shares ideas and observations with students and parents.
  
2. Develops with parents and students a cooperative partnership based on mutual respect and objectivity:
  - Assesses student performance frequently and objectively,
  - Facilitates resolution of problems that might arise with students and parents,
  - Holds parent/student/teacher conferences in a manner consistent with Aspen View Academy's Community Handbook, and



- Encourages parents to be contributors to the classrooms as volunteers.

3. Other duties as assigned.

### **Education and/or Experience**

- B.A. or B.S. college degree required.
- Highly Qualified (or the ability to become) in secondary Spanish.
- Demonstrated expertise and a growing mastery of AVA's curriculum.
- Demonstrated experience working with challenge groups in a student-centered environment, including using assessments to place students, curriculum compacting, flexible pacing, flexible instruction, grouping and regrouping, acceleration, enrichment, and independent study to meet student needs.
- Demonstrated experience in the instruction of students with varied learning styles and levels of mastery.
- Demonstrated experience in effectively solving challenging problems through a positive, collaborative approach.
- Expert-level written and oral communication skills.
- Knowledge of and commitment to Character Education.
- Demonstrated initiative and skills in the following areas: relationship and community building, educational leadership, communication, conflict resolution, creativity, problem solving, decision making and time management.
- Strong organizational and coordination skills
- Ability to assess grade level needs and plan and organize accordingly
- Strong self-starter; able to work with limited direction
- Ability to apply superb judgment

Start Date: As soon as possible

If interested, please send a resume and cover letter to: [employment@asperviewacademy.org](mailto:employment@asperviewacademy.org).  
Indicate the position you are applying for in the subject line of the email.

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*Aspen View Academy is an equal opportunity employer and does not discriminate on the basis of any status protected by law or regulation.*