

SCHOOL SOCIAL WORKER/SCHOOL PSYCHOLOGIST

Job Title: School Social Worker OR School Psychologist

Reports To: Principal

This is a part-time job (2-3 days per week)

GENERAL STATEMENT OF JOB

The school social worker or school psychologist will assist general education as well as special education students with personal, emotional, social and behavioral issues that may arise.

RESPONSIBILITIES

- Adhere to AVA's mission and vision.
- Maintain complete and accurate student social, emotional and behavioral records.
- Proactively work with students, staff and parents in the development of Individualized Education Plans, 504s and Response to Intervention plans.
- Integrate results of assessments and progress monitoring strategies with students.
- Crisis intervention.
- Provide diagnostic evaluations to determine learning, emotional and behavioral needs of students.
- Provide services as outlined in a student's IEP.
- Consult with AVA staff regarding social emotional and behavioral needs of our students.
- Participate in SPED meetings.
- Meet with students, as needed, to provide emotional and behavioral support.
- Participates as a member of the AVA mental health team.
- Model AVA's character value program.

EDUCATION and/or EXPERIENCE

- Master's Degree or higher in social work or psychology from an accredited institution of higher learning.
- Documented evidence of completion of coursework in the areas of school and special education law, including content covering Functional Behavior Assessment (FBA) and the development of behavior intervention plans.
- Successful completion of Colorado approved content exam.
- Successful completion of a supervised 900 clock hour practicum in the field of social work or psychology.
- Successful completion of at least one field experience with school age children/students.

LICENSES OR CERTIFICATION

- Colorado Special Service Provider License for School Social Worker or School Psychologist

PREFERRED JOB COMPETENCIES

- Flexible
- Excellent oral and written communication skills including editing and proofreading
- Work effectively with staff
- Strong organization skills
- Ability to understand and follow complex oral and written instructions
- Meet attendance standards and work the hours necessary to perform the essential functions of the job
- Maintains a positive attitude

- Observes all AVA policies and procedures

SUMMARY

All employees of AVA work together to fulfill the AVA mission and vision statements. The thoughts reflected in this job description provide structure to the responsibilities and accountabilities for this position. AVA expects to employ professionals who will work beyond job descriptions, creating both a fulfilling school environment and positive outcomes for students.

LANGUAGE SKILLS

Ability to read and interpret documents such as safety rules, policy and expectation documents, staff agreements, evaluation requirements, curriculum/materials, and student assessment documents. Ability to effectively document office observations, analyze data to improve office and health room practices and correspond with staff from all levels.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to talk and hear. The employee is frequently required to sit and reach with hands and arms. The employee is required to stand and walk. The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision, distant vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing essential functions of this job. The hours may be long when specific needs arise, thus some extended schedules will be necessary. This is a position that must attend the needs of staff, administrators, governing board and parents. AVA is a dynamic school subject to changing work environments and adaptability to change is essential.