



# Board Meeting Agenda

## Thursday, December 13, 2018

7:00pm – 9:00pm

General Meeting – AVA Library

### Opening Procedures:

7:00 – 7:10pm

- Call to order

Attendees: **Nye, Patton, Schroeder, Casten, Ruekert, Hybarger**

- Pledge of Allegiance
- Recitation of AVA's mission & vision

- Review & approve agenda

**Patton motioned to table Board self-evaluation & board training until January and approve as amended. Nye 2nd Approved 6-0**

- Consent agenda

- Approve November board meeting minutes  
**Schroeder motion to approve, Casten 2nd - Approved 6-0**

- Public comment

7:10 – 7:20pm

- PTO update

7:20 – 7:30pm

### **Recap of 2018-19 school year**

**August - 8th grade, last first day;**

**Kindergarten boohoo/yahoo (AM & PM)**

**September**

**Treats with grandparents**

**November**

**Casino night**

**Donuts with Dads**

**Veterans day**

**Scholastic book fair**

**December**

**AVA Gives**

**Monthly staff luncheons (ongoing)**

**Financial update**

**Merged two accounts into one bank account**

**Square accounts have been reconciled**

**\$129,010 current balance**

**Fundraising goal = \$80k. About 50% of the way there**

**Donation to AVA be made before end of fiscal year**

**Fundraising for library & literacy this school year**

**Future plans, activities & events**

**January**

**law enforcement assembly that coincides with law enforcement appreciation day (January 9)**

**We will present them with a check for \$2,100 for paid dress of choice**



## February

Middle school dance

## March

Staff appreciation

## April

AVA Talent

## May

Golf tournament (only remaining fundraiser)

End of year celebration

## Current PTO composition

7 PTO officers with 2 unfilled positions

Searching for a fundraising vice chair

Treasurer position is open at the end of the month

PTO Chair position open, but Rachelle will continue through the end of the year

2 new officers; Kirsten Butler & Maren Swain

Excited to have Ryan as the liaison; will be helpful as PTO Chair transitions out

Ryan and PTO Chair to meet regularly

Need help with fine tuning Scrip card program and QuickBooks

- Administrative updates

- December Dashboard

7:30 – 8:00pm

Enrollment remains steady

Dave Hieronymous walked the school on 11/19. Final report anticipated to be ready in January

### Safety

Safety window is expected to be installed over winter break

Officer West and DCSD security did a security walk; no suggestions

### AVA Mission & Vision discussion:

Board exercise

Mission statement - simplification that embodies our primary goal

Vision statement - future looking

Work towards finalizing during June strategic planning

### PreK

Addition is moving forward

Architecture complete

General contractors to come out in January; prep for proposals for February

### Fun Run

Boosterthon is our new Fun Run partner

Boosterthon will guarantee \$50,000 profit

- Board action

Principal Barber proposed a 20% discount for student fees for all employees which aligns with Total Rewards Package

Nye motions to approve 20% discount for student fees for all AVA employees; Patton 2nd

Approved 6-0

Principal Barber proposed a revision to the staff pay scales. The goal is to bring transparency and a consistent starting point for new staff, and provide equal pay for existing staff. With the passing of the November MLO, we have increased PPR



funding available, which Principal Barber and the Finance Committee recommends allocating up to 34% of MLO fees to salary improvement. Principal Barber recommends adopting the 2019-2020 Licensed Staff Pay Scales and Classified Staff Schedule, effective January 1, 2019

Nye motions to approve Staff Pay Scale & Classified Staff Schedule, effective January 1, 2019 as proposed

Casten 2nd

Approved 6-0

With the MLO passing, AVA will receive funds this year. Increase of \$623 in PPR, which equates to \$523,160 this school year. DCSD followed through with their commitment to provide 100% of MLO override to charter schools. With these changes, a budget review, revision and approval is required. Several areas that will benefit from the MLO funds outlined in the budget revision include capital improvements, technology, FF&E, curriculum, landscaping, beautification, etc.

Schroeder motions to approve revised budget for 2018-19 school year as presented with board recommendation to reapply an additional \$38k of net income to facility improvements

Patton 2nd

Approved 6-0

Board staff appreciation breakfast confirmed for 12/19. With the influx of MLO funding, Bob recommends doubling staff bonus

Nye motions to approve enhanced staff bonus

Casten 2nd

Approved 6-0

- Board Reports, discussion & actions 8:00 – 8:45pm
  - Committees:
    - Finance Committee update **previously covered during Principal Admin update**
      - Final Budget Review & Adoption**No additional finance committee update**
    - SAC Committee  
**First meeting last week; we need more members, including a community member. Communication going out tomorrow to the AVA Community. Also will put together a yearly calendar**
      - Membership
      - Policy review discussion & status;
    - Uniform Committee update  
**Set and confirmed; members are Emily Winter, Kim Fallis & Kristin Arabally. The Committee will be meeting in January**
  - Board self-evaluation **Tabled until January**
  - Board training content **Tabled until January**
  - Ongoing STEAM discussion & mission & vision alignment  
**covered portions during Principal Admin update**  
**Continue to work on Town Hall presentation for January 17<sup>th</sup>**  
**Some components of STEAM implementation may require additional space**  
**Brief discussion regarding Apex Community School & their charter approval status. Nye to reach out to their Principal, Todd Slechata to discuss Apex charter approval status**



- Executive session (§24-6-402(4)(f), C.R.S.), personnel matters;  
8:55pm

8:45pm –

**Nye motions to enter Executive Session (§24-6-402(4)(f), C.R.S.) at 9:05pm; Schroeder 2nd  
Nye - aye, Casten aye, Patton aye, Ruckert - aye, Schroeder - aye  
Nye motions to exit Executive session at 9:31pm; Patton 2nd  
Nye - aye, Casten aye, Patton aye, Ruckert - aye, Schroeder - aye**

- Board action – Principal midyear bonus  
**Schroeder motions to fund Principal Barber's mid-year bonus at 100%  
Patton 2nd  
Approved 6-0**

- Adjourn  
**Schroeder motions to adjourn. Ruckert 2nd  
Approved 6-0**

9:00pm