

Salary Schedule 2016-17

Qualification and Additional Duties	Coefficient	Amounts when applies
Starting salary for a first-year teacher with BS degree	1	\$37,000
Education: Master's Degree in field	0	\$2,000
Education: Specialized Endorsements in related teaching area (ELL, etc)	0	\$500
Education: PhD/MFA or equivalent (does not receive additional master credit)	0	\$4,000
Experience in the field before AVA (per year/ up to 5 years) (only full-time teaching experience counts)	0	\$500
Experience in the field at AVA (Cap at 10 years)	0	\$1000
Colorado Teaching License (initial or provisional)	0	\$1000
Colorado Teaching License (professional)(does not receive additional initial license credit) Need to turn into office	0	\$2000
Performance Credit (for returning teachers only)	Score:	
<u>Total amount for 12 months: paid on last day of each month starting on August 31, 2017 and last one July 31, 2018</u>	\$	\$