



Board Meeting Minutes

Thursday, November 9, 2017

7:00pm – 9:00pm

General Meeting – AVA Library

Opening Procedures:

7:00 – 7:10pm

- Call to order
 - **Attendees: Nye, Casten, Hybarger, Rogers, Ruekert, Patton**
 - Pledge of Allegiance
 - Recitation of AVA's mission & vision
 - Review & approve agenda
 - ***Addition under board reports and discussion around board role appointment. Remove substitution exception request. Nye motioned to approve. Seconded by Ruekert. Unanimous vote for approval.***
 - Consent agenda
 - Approve October Board meeting minutes
 - ***Nye motioned to approve. Seconded by Rogers. Unanimous vote for approval.***
- Public comment 7:10 – 7:25pm
 - ***No public comment***
- Administrative updates: 7:25 – 7:55pm
 - November Dashboard
 - ***Reviewed holiday bonus proposal that is covered in the budget. Principal Barber is investigating the installation of panic buttons in the office and bids for replacing card entry software system. Screenagers event at school was very successful.***
 - ~~Substitute Exception request & action~~
 - Status of Landscaping and Snow Removal RFP/Bids
 - ***3 proposals were received. Principal Barber recommends going with Adroit Commercial Land and Snow Management due to their flat monthly fee bid at \$2500/mo. Hybargers motions to accept bid from Adroit Commercial Land and Snow Management. Seconded by Nye. Unanimous vote for approval.***
- Finance Committee update
 - Audit report
 - ***Finance committee is looking at the current policy and will make a recommendation at the next board meeting. Audit was not complete at the time of the last update. Budget and first quarter financials are posted on the website.***
- Board Reports & Discussion 7:55 – 8:45pm
 - SAC Committee updates



- *Admin rep is Principal Barber, teacher rep is David Bodiker. Currently looking to recruit parent representative.*
- 2017-18 Principal Checkpoint #1
 - *Principal Barber has received the first check point document and will begin filling out the self-assessment. Request to have it returned to the board by Nov 30th. Board will complete first pass by Dec 7th with goal of finalization by Dec 12th.*
- Annual staff survey
 - *Great participation from staff with 80 respondents. Very good overall results with a few areas of focus for Principal Barber.*
- Student Fee proposal
 - *Next year, proposing to have teachers have P card to be able to control their budget.*
- Policy & Approval items
 - Bylaw amendment regarding Finance Committee - 1st read
 - *Tabled discussion until Dec.*
 - Employee Handbook - review & discuss holdover days - 1st read
 - *Reviewed suggestions for revisions to holdover PTO days.*
 - Holiday/December staff bonus - review & approve
 - *Rogers motions to amend the agenda because no approval is required. Nye seconded. Unanimous vote for approval.*
- Executive session (§24-6-402(4)(f), C.R.S.), personnel matters; Principal performance
- *Nye motioned to enter executive session at 8:55 PM pursuant to (§24-6-402(4)(f), C.R.S.) to discuss personnel matter, specifically principal performance. Rogers seconded. Casten Aye, Nye Aye, Ruekert Aye, Rogers Aye, Hybarger Aye, Patton Aye.*
- *Agenda to discuss principal and admin holiday bonus. Rogers seconded. Unanimous Vote for approval*
- *Nye motioned to exit executive session at 9:12. Casten seconded. Casten Aye, Nye Aye, Ruekert Aye, Rogers Aye, Hybarger Aye, Patton Aye.*

Wrap-up & adjournment

8:45 – 8:50 pm

Nye motioned to adjourn at 9:14 PM. Ruekert seconded. Unanimous vote for approval.